SEIU RESERVES THE RIGHT TO MODIFY, DELETE OR ADD TO THE FOLLOWING PROPOSALS

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Section 5. Uniform Allowance

A. Certain permanent full-time and part-time employees of the County are required by departmental regulations to wear specific uniforms. The County will determine the number of uniforms, and methods and amounts of procurement. Payment for uniform allowance shall be for active-duty periods only.

The County of Kern agrees to officially establish these uniform requirements by resolution, and further agrees to reimburse employees for actual costs of replacement of uniforms, or portions thereof, whenever a change in uniform requirements is approved by the Board of Supervisors and makes it necessary for employees to purchase new uniforms or portions thereof.

B. The following classifications shall receive an annual uniform allowance of $700.00.

Security Attendant Series (formerly titled Facility Attendant Series)

Sheriff's Aide Series

C. The following classifications shall receive an annual uniform allowance of $700.00:

Automotive Service Worker Series Construction Project Inspector*

Disposal Site Gate Attendant Series*

Engineering Aide Series*

Engineer Series*

Engineering Technician Series* Maintenance Painter*

Public Health Fleet Specialist*

Road Maintenance Worker Series Road Maintenance Worker Series

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Traffic Signal Technician Series

Waste Management Aide

Waste Management Specialist

Waste Management Technician

Waste Management Support Supervisor

Only those positions required to wear an orange shirt.

D. The following classifications shall be provided, through a uniform supply company, either 3 or 5 shirts, and /or 3 or 5 pants, or smocks and/or coveralls as provided per week, as required by the dcpa1tment's uniform policy:

Air Conditioning Mechanic Aircraft Mechanic

Animal Care Worker Series Auto Parts Storekeeper Series Automotive Mechanic Series Building Services Worker Series

Equipment Maintenance Superintendent Equipment Operator

Federal Excess Property Specialist Fire Equipment Mechanic

Fire Equipment Service Worker Fire Equipment Technician

Fiscal Support Tech (Fire Warehouse) Garage Shift Supervisor Groundskeeper Series

Heavy Equipment Helper

Heavy Equipment Mechanic Series Heavy Equipment Service Worker Mail Clerk Series

Maintenance Carpenter

Maintenance Electrician Maintenance Painter Maintenance Plumber Maintenance Worker Series Mower Repair Mechanic

Office Services Series (OHS Registrar) Park and Aquatic Specialist

Park and Aquatic Supervisor Park Attendant

Park Supervisor

Reprographics Production Tech Series Stock Clerk

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Storekeeper Series

Structural Maintenance Superintendent Supervising Heavy Equipment Mechanic

Tree Trimmer Series Warehouse Supervisor Wastewater Specialist Series Wastewater Technologist Wastewater Plant Op Series

E. The following classifications shall receive an annual uniform allowance of $700.00:

Fire Dispatch Series

Sheriff Dispatch Series

A. The following classifications shall receive an annual uniform allowance of $1200.00: Airport1 Security Officer Series

Airport Operations and Security Officer

Animal Control Officer Series

Park Ranger Series

Sewage Treatment Plant Operators shall receive uniforms (shirts/pants) through a uniform supply company selected by the County.

A yearly boot allowance of $300 to be paid to classifications required to wear safety boots. To be payable July 1st of every year.

The uniform allowance will be payable bi-weekly with the annual allowance divided by 26.089. The County shall provide patches and chevrons for uniforms.

Any other classification that is deemed necessary to have a uniform allowance shall meet and confer to determine eligibility.